



AUBAY

A French public limited company (*Société Anonyme*)

SHARE CAPITAL: 6,610,898 EUROS

REGISTERED IN NANTERRE (RCS No. 391 504 693)

13, RUE LOUIS PASTEUR 92100 BOULOGNE BILLANCOURT

COMBINED GENERAL MEETING

10 MAY 2022 - 9:00 AM

AGENDA

Ordinary resolutions

- Approval of the parent company financial statements for the fiscal year ended 31 December 2021
- Discharge to directors
- Approval of the consolidated financial statements for the period ended 31 December 2021
- Approval of regulated agreements
- Appropriation of net income, setting the dividend
- Authorization to the Company to trade in its own shares
- Renewal of the appointment of CONSTANTIN Associés as Statutory Auditor
- Non-renewal of the appointment of BEAS & Associés as Alternate Statutory Auditor
- Approval of information mentioned in Article L. 22-10-9 of the French commercial code
- Approval of the fixed, variable or exceptional components of total compensation and benefits of any kind paid in or granted for the period ended 31 December 2021 to Mr. Christian AUBERT
- Approval of the fixed, variable or exceptional components of total compensation and benefits of any kind in the period ended 31 December 2021 or granted for the same period to Mr. Philippe RABASSE
- Approval of the fixed, variable or exceptional components of total compensation and benefits of any kind paid in or granted for the period ended 31 December 2021 to Mr. Vincent GAUTHIER
- Approval of the fixed, variable or exceptional components of total compensation and benefits of any kind paid in or granted for the period ended 31 December 2021 to Mr. David FUKS
- Approval of the fixed, variable or exceptional components of total compensation and benefits of any kind paid in or granted for the period ended 31 December 2021 to Mr. Philippe CORNETTE
- Approval of the fixed, variable or exceptional components of total compensation and benefits of any kind paid in or granted for the period ended 31 December 2021 to Mr. Christophe ANDRIEUX
- Approval of the fixed, variable or exceptional components of total compensation and benefits of any kind paid in or granted for the period ended 31 December 2021 to Mr. Paolo RICCARDI
- Approval of the compensation policy for the Chairman of the Board of Directors for fiscal year 2022.
- Approval of the compensation policy for the Chief Executive Officer for fiscal year 2022.
- Approval of the compensation policy for the Deputy Chief Executive Officers for fiscal year 2022.
- Approval of the compensation policy for Non-Executive Directors for fiscal year 2022.



Extraordinary decisions

- Authorization to the Board of Directors to reduce the Company's share capital by cancellation of shares
- Powers